

Unit Title: Facilitate Learning And Development In Groups
Unit Level: Level 3
Unit Credit Value: 6
GLH: 25
LASER Unit Code: WJA531
Ofqual Unit Code: F/502/9548

This unit has 4 learning outcomes.

LEARNING OUTCOMES		ASSESSMENT CRITERIA	
The learner will:		The learner can:	
1.	Understand principles and practices of learning and development in groups	1.1	Explain purposes of group learning and development
		1.2	Explain why delivery of learning and development must reflect group dynamics
		1.3	Evaluate methods for facilitating learning and development to meet the needs of groups
		1.4	Explain how to manage risks and safeguard individuals when facilitating learning and development in groups
		1.5	Explain how to overcome barriers to learning in groups
		1.6	Explain how to monitor individual learner progress within group learning and development activities
		1.7	Explain how to adapt delivery based on feedback from learners in groups
2.	Be able to facilitate learning and development in groups	2.1	Clarify facilitation methods with group members to meet group and individual learning objectives
		2.2	Implement learning and development activities to meet learning objectives
		2.3	Manage risks to group and individual learning and development
3.	Be able to assist groups to apply new knowledge and skills in practical contexts	3.1	Develop opportunities for individuals to apply new knowledge and skills in practical contexts
		3.2	Provide feedback to improve the application of learning
4.	Be able to assist learners to reflect on their learning and development undertaken in groups	4.1	Support self-evaluation by learners
		4.2	Review individual responses to learning and development in groups
		4.3	Assist learners to identify their future learning and development needs

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Assessment Guidance:

This unit assesses occupational competence. Evidence for learning outcomes 2, 3 and 4 must come from performance in the work environment. Simulations, projects or assignments are not allowed.

Additional Information:

NA